

SPAN
Safehouse Progressive Alliance for Nonviolence

Annual **Report**

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Our work

In 2025, SPAN continued to stand alongside survivors and families with a simple but powerful commitment: safety is possible, healing is possible, and no one has to navigate it alone. Across Boulder and Broomfield Counties, our teams provided compassionate, trauma-informed support while meeting people where they are. Our counseling team's greatest asset is our presence in the community, with counselors and interns embedded across three locations in Boulder, Lafayette, and Broomfield. This accessibility helps create meaningful connections and gives survivors opportunities to find support within their own communities.

SPAN also worked to strengthen the systems that help survivors move from danger toward safety. Through the Lethality Assessment Protocol (LAP), survivors experiencing a high risk of serious harm can be connected with a trained advocate immediately—creating a critical bridge between a crisis response and the support needed to make a safety plan, access resources, and take the next steps toward safety. In 2025, SPAN continued working alongside community and statewide partners to advance LAP implementation and advocate for legislation that would expand this lifesaving response across Colorado. That collective work helped move the LAP bill forward, ultimately establishing a statewide framework for connecting victims at the highest risk with advocacy and support.

Our work goes beyond responding to crisis—we focus on prevention throught education, advocacy, and creating lasting change in our communities.. The Legal Advocacy Team continued building expertise and strengthening partnerships through the Colorado Office of Victims Assistance Annual Conference, one of the largest victim-services conferences in the country. Our Education Team's Peers Building Justice (PBJ) program also tackled an issue identified by young people themselves: menstrual access in Boulder Valley School District. The team conducted research, held a community town hall, engaged BVSD stakeholders, advocated for increased access to menstrual products, and created a zine to share what they learned. From a counselor sitting beside a survivor to a young person advocating for change in their school, SPAN's 2025 work reflects what is possible when support, advocacy, and community come together.



From safety to healing, from advocacy to action—we are building a future where everyone can live free from violence.

From our Executive Director

Dear Supporters,

Organizations, like people, are shaped by change and 2025 was a year of transition. SPAN welcomed new leadership, navigated evolving circumstances, and continued to adapt to a rapidly changing environment while remaining grounded in the values that have guided this organization for more than four decades. Through it all, our commitment to survivors did not change.

I have been continually inspired by what makes SPAN possible: the courage of survivors; the dedication and expertise of our staff; the commitment of our volunteers and Board; and a community that continues to believe that safety from violence is not a privilege, but a fundamental human right.

The challenges facing survivors and the organizations that serve them are significant. The need for safe housing, legal advocacy, economic stability, counseling, and support for children and families remains substantial. At the same time, we are seeing opportunities to strengthen how we work together, deepen our partnerships, and ensure that survivors have meaningful choices as they move toward safety and stability.
As we look ahead, SPAN will remain focused on providing direct support while working to change the systems and conditions that allow violence to persist. We will continue to listen to survivors, deepen our community partnerships, and work toward policies and systems that advance safety.

SPAN has been part of this community for over 45 years because people have believed that change is possible - and because survivors have continued to show us what courage, resilience, and hope look like.
I am honored to carry this work forward with our staff, Board, volunteers, partners, donors, and community. Most importantly, I am honored to stand alongside the survivors who entrust SPAN with their stories and their hopes for something different.

There is much work ahead. We are ready for it!

In gratitude,

Heather Marcy, Executive Director



From our Board Chair

Dear Friends,

While always inevitable and sometimes challenging, change provides an organization the opportunity to reassess, grow, and strengthen. Such was the case in 2025, as SPAN saw a leadership transition that brought us Heather Marcy, our new Executive Director, as we adapted to changes external to the organization, and as we embarked on new approaches to our work. Throughout it all, SPAN has continued its more than 45-year commitment to providing safety, dignity, and choice to individuals and families impacted by all forms of interpersonal violence.

Through this period of transition and growth, our staff remained deeply committed to meeting survivors where they are and responding to the evolving needs of our community. We continued to strengthen partnerships, expand opportunities for connection and support, and look for meaningful ways to make our services more accessible and responsive. These efforts reflect the resilience of SPAN, not only as an organization, but as a community united in the belief that everyone deserves to live free from violence.

Inspired by the dedication, compassion, and generosity of Board members, partners, and you, our donors, SPAN continues to provide survivors with safety, support, and hope at a moment of their greatest need and beyond. Because of your steadfast and generous support, SPAN remains the strong and committed social justice organization that has served our community for so long.

And finally, a shout-out to all our donors, partners, team members, community supporters, and survivors: thank you for another phenomenal Chocolate Lover's Fling! Once again, you have shown us your love and support of our work by turning up and giving at the Fling, ensuring that the work of our organization will continue and keeping hope alive for all those we serve.

With gratitude and thanks,

Denice Walker

Denice Walker, Board Chair



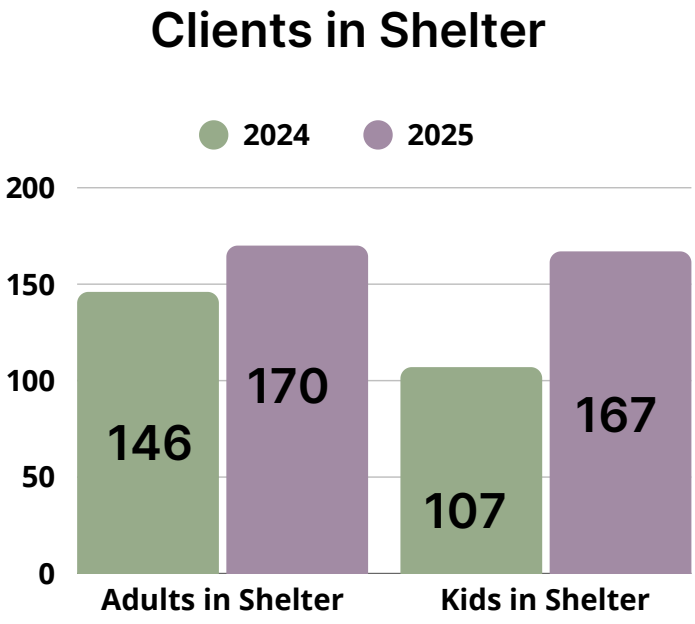
Shelter & Housing Programs

7,119 crisis calls answered by trained, trauma-informed Advocates.

8,692 total bed nights in our safe, confidential Emergency Shelter.

In 2025, SPAN's Emergency Shelter provided safety and stability to 170 adults and 167 children—337 individuals seeking refuge from violence. **This represents a 33% increase in the total number of adults and children sheltered compared to 2024, including a 56% increase in children and a 16% increase in adults**. Behind every number is a person seeking a safe place to begin again, often arriving after experiencing significant trauma and uncertainty.

For children, entering shelter can mean leaving behind the familiarity of home, school, and community in order to find safety. SPAN's shelter and housing programs provide more than a secure place to stay; they offer stability, compassionate support, and the space survivors and their children need to begin healing. Together, we are creating pathways from crisis to stability and helping families move toward safer, more secure futures.



441 survivors supported in our Transitional Housing & Economic Justice Program.

3%

SPAN's Transitional Services Program provides long-term, client-centered support that helps survivors move from crisis toward stability, independence, and lasting security. **In 2025, our Transitional Housing and Economic Justice Program supported 441 survivors, a 3% increase from 427 survivors in 2024.** Through individualized case management, housing advocacy, and economic mobility resources, we help survivors overcome barriers and build stronger foundations for their future. Our housing support and flexible financial assistance help address essential needs such as rent, utilities, and other costs—because lasting healing and independence begin with a safe and stable place to call home.

Legal Advocacy & Counseling Programs



SPAN's Legal Advocacy Program helps survivors navigate the legal system with greater safety, support, and understanding. In 2025, a formal Lethality Assessment Protocol (LAP) was established to identify survivors at high risk of serious harm following a domestic violence incident involving law enforcement and connect them with immediate advocacy and safety planning. In Broomfield, advocates continued working with the Domestic Violence High Risk Team, providing Protection Order support and connecting survivors with resources for eviction defense, divorce, custody, and other legal needs.

Our advocates walk alongside survivors through legal processes that can feel overwhelming and difficult to navigate alone. The Legal Advocacy Team also participated in the Colorado Office of Victims Assistance Annual Conference, strengthening skills and connections across victim advocacy and the criminal justice field. Through these efforts, SPAN remains committed to ensuring survivors have access to advocacy, legal resources, and support as they work toward safety and stability.

521 survivors received support & resource navigation in our Legal Advocacy Program-a 23% increase from the previous year.

Counseling Program provided client-centered services to 561 adults and 218 children, creating space for healing, connection, and resilience.

SPAN's Counseling Program provides a safe, supportive space where survivors and their families can process trauma, build resilience, and begin healing. **In 2025, we provided individual, group, and family counseling to 561 adults and 218 children, serving 779 people across Boulder, Lafayette, and Broomfield.**

Our counseling team continued to center trauma-informed, strength-based, and client-directed care, offering opportunities for connection and healing through individual sessions, support groups, children's groups, and community-based activities. **At SPAN, we believe healing happens in community, and we remain committed to walking alongside survivors with compassion, dignity, and choice.**



Education Program

In 2025, SPAN's Education Team delivered 248 prevention education sessions, helping youth and community members build the knowledge and skills to recognize and prevent violence before it starts. Through prevention education, SPAN addresses healthy relationships, communication, boundaries, consent, and safety while creating opportunities for meaningful conversations about preventing violence.

During the 2025–26 school year, SPAN expanded its outreach through a two-generation model, delivering 28 presentations to youth and caregivers together, reaching 182 youth and 115 caregivers. These presentations focused on healthy relationships, domestic violence, consent, and boundaries. SPAN also visited 6 Gay-Straight Alliance (GSA) groups in BVSD, reaching 102 youth with information about SPAN's programs and consent education.

By engaging youth, caregivers, and school communities, SPAN is helping foster relationships and environments rooted in respect, empathy, consent, and safety.

SPAN's Violence Prevention Curriculum reached 2,583 BVSD middle and high school students, equipping youth with tools to build healthy relationships and prevent violence.



For more than 20 years, SPAN has partnered with the Boulder Valley School District to provide evidence-based violence prevention education that helps create safer, healthier communities.

7th

- Introduction to Relationships
- Exploring Stereotypes to Prevent Violence
- Boundaries and Affirmative Consent

8th

- Introduction to Relationships
- Power and Control
- Boundaries and Affirmative Consent

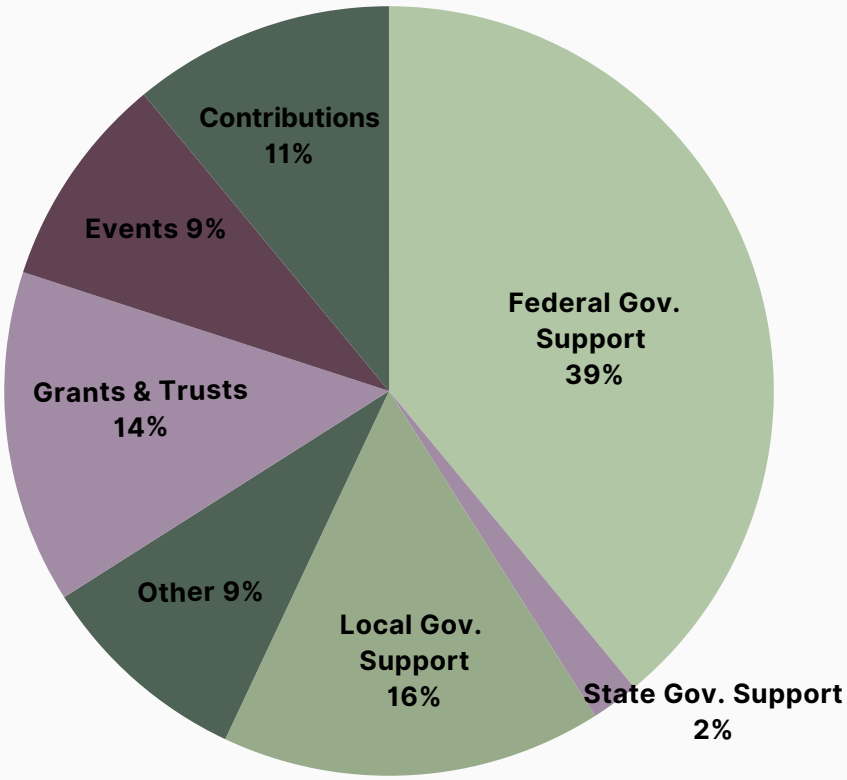
HS

- Introduction to Relationships
- Power and Control
- Affirmative Consent and Sexual Violence
- How to Support a Friend

2025 Financial Totals

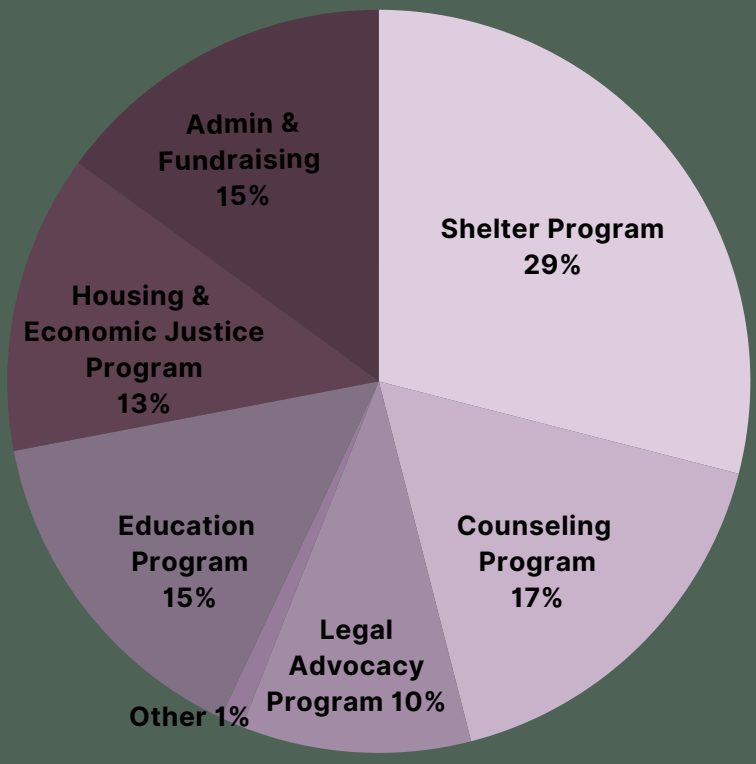
Total Operating Revenues for 2025

$3,836,952



Total Operating Expenses for 2025

$3,815,289



Our Team







Our Leadership Team

Heather Marcy | Executive Director
Tsunemi Maehara | Counseling Program Director

Aparna Harris | Development Director

Abbie Lewis | Education Program Director
Yage Varela | Legal Advocacy Director

Carrie Diaz| Shelter & Housing Director

Our Board of Directors

Denice Walker | Board Chair
Ana Silvia Avendaño-Curiel | Vice Chair

Gressa Doty | Secretary
Chris Maughan | Treasurer

Sally Thorner | Member

Judy Knapp | Member
Amy Falk Russell | Member

All rights, powers, duties, and responsibilities relative to the control of SPAN's property and affairs are vested in the Board of Directors.

SPAN
Safehouse Progressive Alliance for Nonviolence

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BOULDER, CO
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Everyone deserves a safe home.

You can support survivors and help build a safer community TODAY.

www.safehousealliance.org

Connect with us!

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@FollowSPAN_Boulder

@Safehouse Progressive Alliance for Nonviolence

To receive our eNews blasts, email us at info@safehousealliance.org.



Boulder County Housing & Human Services
Hope for the future, help when you need it.

City and County of Broomfield, Colorado

United Way
Mile High United Way

City of Boulder

City of Lafayette